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UPPER SAVANNAH WDA INSTRUCTION NUMBER: PY'19-03

TO: Upper Savannah Grantees

ISSUANCE DATE: June 19, 2020

EFFECTIVE DATE: Immediately

SUBJECT: Update for WIOA Family Income Guidelines

Purpose: To transmit updates to federal income guidelines used in establishing eligibility for Workforce Innovation and Opportunity Act (WIOA) participation and/or specific WIOA services.

Annually, the US Department of Labor (USDOL) determines the Lower Living Standard Income Level (LLSIL). Likewise, the Department of Health and Human Services (HHS) updates the poverty guidelines. The LLSIL and poverty guidelines are used for several purposes in Workforce Innovation and Opportunity Act (WIOA) programs, including determinations of program eligibility and needs-related payment levels.

Program Eligibility. WIOA defines the term “low income individual” using various criteria, including receipt of income that does not exceed the higher level of the poverty line or 70 percent of the Lower Living Standard Income Level.

WIOA Family Income Guidelines incorporates the most recent updates to the USDOL issued 70 percent Lower Living Standard Income Level (LLSIL) and the Poverty Levels from the U. S. Department of Health and Human Services. These guidelines apply when using income as the determining criteria for “low income individuals”. The figure for a particular family size is the maximum household income the individual is permitted in order to qualify as low income under WIOA.

Self-Sufficiency Guidelines. WIOA allows employed individuals to receive individualized career services without determining self-sufficiency. Training services may be made available to employed and unemployed adults and dislocated workers who are determined:

- unlikely or unable to obtain or retain employment that leads to economic self-sufficiency or wages comparable to or higher than wages from previous employment through career services; and

- in need of training services to obtain or retain employment leading to economic self-sufficiency or wages comparable to or higher than wages from previous employment.

WIOA allows the State, as well as the Local Boards, to adopt, calculate, or commission for approval an economic self-sufficiency standard that specifies the income needs of families, by family size, the number and ages of children in the family, and sub-state geographical considerations. Until such economic self-sufficiency standard(s) are determined, the Upper Savannah Area will continue to use the "self-sufficiency" criteria adopted under WIA - self-sufficiency means employment that pays at least 100% of the LLSIL based on family size and income. Upper Savannah has defined self-sufficiency for dislocated workers as having a job which pays more than 80% of dislocation wage. If a person finds a part-time job, weekly earnings will be considered rather than hourly earnings. The Lower Living Standard Income Levels (LLSIL) guidelines should be used in determining the need for training services.

Needs-Related Payments. For adult and dislocated worker participants, WIOA allows financial assistance for the purpose of enabling individuals to participate in training. Upper Savannah's Supportive Services Policy (Upper Savannah WDA Instruction Number PY 17-11) includes the criteria for Upper Savannah's Needs-Related Payments Policy for WIOA adult and youth clients who are economically disadvantaged at the time of enrollment, who are unemployed and who are not receiving UI benefits or trade readjustment allowances under TAA. In addition, dislocated worker participants must be enrolled in training under WIOA by the end of the 13th week after the most recent layoff that resulted in a determination of the worker's eligibility as a dislocated worker, or, if later, by the end of the 8th week after the worker is informed that a short-term layoff will exceed 6 months. For those dislocated worker participants who did not qualify for unemployment compensation or trade readjustment assistance under TAA, the enrollment in training deadlines do not apply.

This issuance supersedes all previously issued Family Income Guidelines. WIOA Family Income Guidelines are updated periodically when national guidelines change. It is important that the **previous** copies of the guidelines are kept and are not discarded. The older versions, for example, would be used to review income levels in effect at the time an individual originally applied for WIA/WIOA.

The attached WIOA Family Income Guidelines applies when using income as the determining criteria for "low income individuals" or along with other criteria, establishing self-sufficiency for WIOA eligibility purposes. However, it is noted that **UPPER SAVANNAH Priority of Services Policy is in effect at this time.**

Please note that Edgefield, Laurens and Saluda counties are considered Metropolitan Counties. The Metropolitan income guidelines should be used when determining low-income and self-sufficiency status for WIOA services for these counties.

Action:

- Replace Upper Savannah WDA Instruction Number PY'18-05, Update for WIOA Family Income and Self-Sufficiency Guidelines, with this Upper Savannah WDA Instruction.
- Make additional copies and distribute within your agency to appropriate staff as necessary.
- Use the attached guidelines for future eligibility determinations under WIOA.

In addition, please find attached for distribution/replacement, the updated Upper Savannah Income Guidelines:

- **Low Income For Adult & Youth Programs** – to be used to determine low-income eligibility for adults and youth.
- **For Adult Self-Sufficiency & Priority of Services** – to be used to determine self-sufficiency for adults.

Questions regarding this instruction should be directed to the Workforce Development Staff at 864-941-8050.



Ann Skinner
Workforce Development Director

UPPER SAVANNAH COUNCIL OF GOVERNMENTS

/s/

Attachments

UPPER SAVANNAH WDA LOW INCOME FOR ADULT & YOUTH PROGRAMS WIOA FAMILY INCOME GUIDELINES

FAMILY SIZE	70% of LLSIL & Poverty NON-METRO (Abbeville, Greenwood, McCormick, Newberry)	70% of LLSIL & Poverty METROPOLITAN (Edgefield, Laurens, Saluda)
1	\$12,760	\$12,760
2	\$17,240	\$17,240
3	\$21,720	\$22,060
4	\$26,425	\$27,234
5	\$31,184	\$32,143
6	\$36,469	\$37,593
7	\$41,754	\$43,043
8	\$47,039	\$48,493

For families larger than 8, add for each additional person in the family:

* **\$5,285** for non-metropolitan * **\$5,450** for metropolitan

NOTES:

The metropolitan areas of South Carolina include the following counties:

Aiken, Anderson, Berkeley, Calhoun, Charleston, Darlington, Dorchester, **Edgefield**,
Fairfield, Florence, Greenville, Horry, Kershaw, Lexington, **Laurens**, Pickens, Richland,
Saluda, Spartanburg, Sumter, and York.

The 70 percent Lower Living Standard Income Level (LLSIL) and the Poverty Guidelines are used under WIOA for eligibility purposes. WIOA defines the term "low income individual", as one who qualifies under various criteria, including an individual who received income for a six-month period that when annualized does not exceed the higher of the poverty level or 70 percent of the LLSIL.

These guidelines incorporate the latest 70% LLSIL from the USDOL and poverty levels from the US HHS. **The figure for a particular family size is the maximum household income the individual is permitted in order to qualify as low income under WIOA.** This issuance supersedes all previously issued Family Income Guidelines. The Family Income Guidelines are updated periodically when national guidelines change. **It is important that the previous copies of the guidelines are kept and are not discarded. The older versions, for example, would be used to review income levels in effect at the time an individual originally applied for WIA/WIOA.**

Use to determine an individual's Low-Income Status for WIOA services.

Do not use these Income Guidelines to determine Self-Sufficiency or Needs Related Payments.

UPPER SAVANNAH WDA LOWER LIVING STANDARD INCOME LEVELS (LLSIL)

FOR ADULT SELF-SUFFICIENCY & PRIORITY OF SERVICES

FAMILY SIZE	100% LLSIL NON-METRO <small>(Abbeville, Greenwood, McCormick, Newberry)</small>	100% LLSIL METROPOLITAN <small>(Edgefield, Laurens, Saluda)</small>
1	\$13,601	\$14,013
2	\$22,281	\$22,960
3	\$30,580	\$31,514
4	\$37,750	\$38,906
5	\$44,549	\$45,918
6	\$52,098	\$53,704
7	\$59,648	\$61,490
8	\$67,198	\$69,276

For families larger than 8, add for each additional person in the family:

* \$ 7,550 for non-metropolitan * \$ 7,786 for metropolitan

NOTES:

The metropolitan areas of South Carolina include the following counties: Aiken, Anderson, Berkeley, Calhoun, Charleston, Darlington, Dorchester, **Edgefield**, Fairfield, Florence, Greenville, Horry, Kershaw, Lexington, **Laurens**, Pickens, Richland, **Saluda**, Spartanburg, Sumter, and York.

In WIOA, training services may be made available to employed and unemployed adults and dislocated workers who are determined:

- Unlikely or unable to obtain or retain employment that leads to economic self-sufficiency or wages comparable to or higher than wages from previous employment through career services; and
- In need of training services to obtain or retain employment leading to economic self-sufficiency or wages comparable to or higher than wages from previous employment.

This issuance supersedes all previously issued Family Income Guidelines. WIOA Family Income Guidelines are updated periodically when national guidelines change. It is important that the previous copies of the guidelines are kept and are not discarded. The older versions, for example, would be used to review income levels in effect at the time an individual originally applied for WIA/WIOA.

**Used to determine an individual's Self Sufficiency for receipt of training services in WIOA.
Do not use these Income Guidelines to determine an individual's
Low Income Status for WIOA services or Needs Related Payments.**

FOR DISLOCATED WORKER SELF-SUFFICIENCY

Self-sufficiency is defined as having a job which pays more than 80% of dislocation wage. If a person finds a part-time job, weekly earnings will be considered rather than hourly earnings.

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Henry McMaster
Governor

G. Daniel Ellzey
Executive Director

STATE INSTRUCTION NUMBER 19-06

To: Local Workforce Development Board Chairs
Local Workforce Area Signatory Officials
Local Workforce Area Administrators

Subject: Updated Federal Income Guidelines

Issuance Date: June 18, 2020

Effective Date: Immediately

Purpose: To transmit updates to federal income guidelines used in establishing eligibility for Workforce Innovation and Opportunity Act (WIOA) participation and/or specific WIOA services.

References: Workforce Innovation and Opportunity Act Section 3(36); Federal Register, Volume 85, Number 84, April 30, 2020, pp. 24035-24036, *US Department of Labor 2020 Lower Living Standard Income Level*; Federal Register, Volume 85, Number 12, January 17, 2020, pp. 3060-3061, *US Department of Health and Human Services 2020 Poverty Guidelines*.

Background: Annually, the US Department of Labor (USDOL) determines the Lower Living Standard Income Level (LLSIL). Likewise, the US Department of Health and Human Services (HHS) updates the poverty guidelines. The LLSIL and poverty guidelines are used for several purposes in WIOA programs, including determinations of program eligibility and needs-related payment levels.

Policy:

Program Eligibility – WIOA defines the term “low income individual” using various criteria, including receipt of income that does not exceed the higher level of the poverty line or 70 percent of the LLSIL. Attachment A, *WIOA Family Income Guidelines*, incorporates the most recent updates to the USDOL issued 70 percent LLSIL and the HHS issued poverty levels. These guidelines apply when using income as the determining criteria for “low income individuals.”

Self-Sufficiency – WIOA allows employed individuals to receive individualized career services without determining self-sufficiency. Training services may be made available to employed and unemployed adults and dislocated workers who are determined:

- Unlikely or unable to obtain or retain employment that leads to economic self-sufficiency or wages comparable to or higher than wages from previous employment through career services; and
- In need of training services to obtain or retain employment leading to economic self-sufficiency or wages comparable to or higher than wages from previous employment.

WIOA allows the State, as well as Local Boards, to adopt, calculate, or commission for approval an economic self-sufficiency standard that specifies the income needs of families, by family size, the number and ages of children in the family, and sub-state geographical considerations. Until such economic self-sufficiency standard(s) are determined, local workforce development areas may continue to use the “self-sufficiency” criteria adopted under WIA. At a minimum, such criteria provides “that self-sufficiency means employment that pays at least 100 percent of the LLSIL” based on family size and income. Self-sufficiency for dislocated workers may be defined in relation to a percentage of the layoff wage. Attachment B, *100% Lower Living Standard Income Levels*, represents updated 100 percent LLSIL amounts by family size. These guidelines, along with Local Board criteria, should be used in determining the need for training services.

Needs-Related Payments – For adult and dislocated worker participants, WIOA allows financial assistance for the purpose of enabling individuals to participate in training. To receive needs-related payments, all participants must be unemployed, enrolled in training, and not receiving unemployment compensation or trade readjustment allowances under TAA. In addition, dislocated worker participants must be enrolled in training under WIOA by the end of the 13th week after the most recent layoff that resulted in a determination of the worker’s eligibility as a dislocated worker, or, if later, by the end of the 8th week after the worker is informed that a short-term layoff will exceed 6 months. For those dislocated worker participants who did not qualify for unemployment compensation or trade readjustment assistance under TAA, the enrollment in training deadlines do not apply.

Payment levels for any WIOA participants receiving needs-related payments (adults or dislocated workers) are established by each Local Workforce Development Board (LWDB). In determining the level of needs-related payments for dislocated workers, payments may not exceed the greater of either:

- The applicable weekly level of unemployment compensation benefits, for participants who were eligible for unemployment compensation as a result of the qualifying dislocation; or
- The poverty level for an equivalent period, for participants who did not qualify for unemployment compensation as a result of the qualifying layoff. The weekly payment level must be adjusted to reflect changes in total family income, as determined by LWDB policies.

Attachment C, *Poverty Level Guidelines*, represents HHS poverty levels for use in determining needs-related payment amounts for dislocated workers.

Action:

- You are responsible for the distribution and implementation of this policy guidance within your local workforce system.
- Replace State Instruction 18-12, *Updated Federal Income Guidelines*, with this State Instruction.
- Effective immediately, use the attached guidelines for future eligibility determinations under WIOA.

Inquiries: Questions may be directed to Policies and Procedures at PolnPro@dew.sc.gov.



Kevin Cummings, Director
Technical Services, Policies and Reporting

Attachment A – WIOA Family Income Guidelines for South Carolina
Attachment B – 100% Lower Living Standard Income Levels for South Carolina
Attachment C – Poverty Level Guidelines for South Carolina

**WIOA FAMILY INCOME GUIDELINES
FOR SOUTH CAROLINA
(Federal Register April 30, 2020)**

<u>Size of Family Unit</u>	<u>Non-Metro</u>	<u>Metropolitan*</u>
1	12,760	12,760
2	17,240	17,240
3	21,720	22,060
4	26,425	27,234
5	31,184	32,143
6	36,469	37,593
7	41,754	43,043
8	47,039	48,493

For families larger than eight, add for each additional person in the family:

\$5,285 for non-metropolitan

\$5,450 for metropolitan

NOTES

*The metropolitan areas of South Carolina include the following counties: Aiken, Anderson, Berkeley, Calhoun, Charleston, Darlington, Dorchester, Edgefield, Fairfield, Florence, Greenville, Horry, Kershaw, Lexington, Laurens, Pickens, Richland, Saluda, Spartanburg, Sumter, and York.

The 70 percent Lower Living Standard Income Level (LLSIL) and the Poverty Guidelines are used under WIOA for eligibility purposes. WIOA defines the term "low income individual" as one who qualifies under various criteria, including an individual who received income for a six-month period that when annualized, does not exceed the higher of the poverty level or 70 percent of the lower living standard income level.

These guidelines incorporate the latest 70 percent LLSIL from the U. S. Department of Labor and poverty levels from the U. S. Department of Health and Human Services. The figure for a particular family size is the maximum household income the individual is permitted in order to qualify as low income under WIOA. This issuance supercedes all previously issued Family Income Guidelines.

The Family Income Guidelines are updated periodically when national guidelines change. It is important that the previous copies of the guidelines are kept and are not discarded. The older versions, for example, would be used to review income levels in effect at the time an individual originally applied for WIOA.

Use to determine an individual's Low-Income Status for WIOA services.

**100% LOWER LIVING STANDARD INCOME LEVELS
FOR SOUTH CAROLINA
(Federal Register April 30, 2020)**

<u>Size of Family Unit</u>	<u>Non-Metro</u>	<u>Metropolitan*</u>
1	13,601	14,013
2	22,281	22,960
3	30,580	31,514
4	37,750	38,906
5	44,549	45,918
6	52,098	53,704
7	59,648	61,490
8	67,198	69,276

For families larger than eight, add for each additional person in the family:
\$7,550 for non-metropolitan \$7,786 for metropolitan

NOTES

*The metropolitan areas of South Carolina include the following counties: Aiken, Anderson, Berkeley, Calhoun, Charleston, Darlington, Dorchester, Edgefield, Fairfield, Florence, Greenville, Horry, Kershaw, Lexington, Laurens, Pickens, Richland, Saluda, Spartanburg, Sumter, and York.

In WIOA, training services may be made available to employed and unemployed adults and dislocated workers who are determined:

- Unlikely or unable to obtain or retain employment that leads to economic self-sufficiency or wages comparable to or higher than wages from previous employment through career services; and
- In need of training services to obtain or retain employment leading to economic self-sufficiency or wages comparable to or higher than wages from previous employment.

WIOA allows the State, as well as Local Workforce Development Boards (LWDBs), to adopt, calculate, or commission for approval an economic self-sufficiency standard that specifies the income needs of families, by family size, the number and ages of children in the family, and sub-state geographical considerations. Until such economic self-sufficiency standard(s) are determined, Local Workforce Development Areas (LWDAs) may continue to use "self-sufficiency" criteria adopted under WIA. At a minimum, such criteria provides that self-sufficiency means employment that pays at least 100 percent of the LLSIL based on family size and income. Self-sufficiency for dislocated workers may be defined in relation to a percentage of the layoff wage. These guidelines, along with LWDB criteria, should be used in determining the need for training services.

The USDOL 100 percent LLSIL is updated periodically when national guidelines change. It is important that the previous copies of the guidelines are kept and are not discarded. The older versions, for example, would be used to review income levels in effect at the time an individual originally applied for WIOA training services.

May be used to determine an individual's self-sufficiency for receipt of training services in WIOA.

**POVERTY LEVEL GUIDELINES
FOR SOUTH CAROLINA
(Federal Register January 17, 2020)**

<u>Size of Family Unit</u>	<u>Income</u>
1	12,760
2	17,240
3	21,720
4	26,200
5	30,680
6	35,160
7	39,640
8	44,120

For families larger than eight, add \$4,480 for each additional person in the family.

The poverty guidelines are used to determine eligibility for dislocated workers who are in need of financial assistance (Needs-Related Payments) to participate in training programs under WIOA. The level of needs-related payments under WIOA is determined by the following:

- (a) The payment level for adults must be established by the Local Workforce Development Board (LWDB).
- (b) For dislocated workers, payments must not exceed the greater of either: (1) the applicable weekly level of unemployment compensation benefits, for participants who were eligible for unemployment compensation as a result of the qualifying dislocation; or (2) the poverty level for an equivalent period, for participants who did not qualify for unemployment compensation as a result of the qualifying layoff. The weekly payment level must be adjusted to reflect changes in total family income, as determined by LWDB policies.

The poverty guidelines are issued each year by the US Department of Health and Human Services (HHS). It is important that the previous copies of the guidelines are kept and are not discarded. The older versions, for example, would be used to review income levels in effect at the time an individual was determined to be eligible to receive financial assistance (Needs-Related Payments) under WIOA.

Use to determine needs-related payments for dislocated workers in WIOA.